

Northern Illinois University College of Law
Class of 2021 Summary Report

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 72							
Gender Reported:							
Women	37	51.4	21	50,000	62,000	70,000	61,633
Men	35	48.6	22	50,000	59,500	65,000	61,205
Subtotal	72	100.0					
Race Reported:							
People of Color	19	26.4	10	50,000	55,000	65,000	58,050
White/Caucasian	53	73.6	33	50,000	60,000	68,798	62,433
Subtotal	72	100.0					
Gender & Race Reported:							
Women of Color	11	15.3	5	48,000	50,000	70,000	58,100
Men of Color	8	11.1	5	50,000	60,000	65,000	58,000
White/Caucasian Women	26	36.1	16	56,500	62,500	70,000	62,737
White/Caucasian Men	27	37.5	17	50,000	59,000	65,000	62,147
Subtotal	72	100.0					
Employment Status Known:							
Bar Passage Required/Anticipated	48	70.6	38	50,000	59,500	68,798	60,337
JD Advantage	10	14.7	5	60,000	63,000	65,000	69,600
Other Position	2	2.9	.	.	.	.	.
Enrolled in Graduate Studies	1	1.5	.	.	.	.	.
Not Employed-Seeking	5	7.4	.	.	.	.	.
Not Employed-Not Seeking	2	2.9	.	.	.	.	.
Subtotal	68	100.0					
Note: Categories with no graduates reported are not shown. At least 5 salaries are required for each salary analysis. The women category includes graduates reporting a gender identity of woman or trans woman and the men category includes graduates reporting a gender identity of man or trans man. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

Table prepared by NALP, August 2022

NALP Summary Report data may vary slightly from the school-specific data published by the ABA because of definitional differences between the two organizations and because NALP's quality control process can result in changes which may not be reflected in ABA data. For more on this, see www.nalp.org/erssinfo.

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Employed or Enrolled in Graduate Studies:							
Enrolled in Graduate Studies	1	1.5	.	.	.	.	.
Employed	60	88.2	43	50,000	60,000	68,798	61,414
Subtotal	61	89.7					
Employment by Sector:							
Private Sector	46	76.7	34	50,000	61,000	70,000	62,721
Public Sector	14	23.3	9	50,000	52,500	59,000	56,478
Subtotal	60	100.0					
Full-time or Part-time Job Status:							
Bar Passage Required/Anticipated: Full-time	47	78.3	38	50,000	59,500	68,798	60,337
Bar Passage Required/Anticipated: Part-time	1	1.7	.	.	.	.	.
JD Advantage: Full-time	9	15.0	5	60,000	63,000	65,000	69,600
JD Advantage: Part-time	1	1.7	.	.	.	.	.
Other Position: Full-time	2	3.3	.	.	.	.	.
Subtotal	60	100.0					
Employment Categories:							
Education	1	1.7	.	.	.	.	.
Business	9	15.0	6	60,000	64,000	100,000	76,333
Judicial Clerk	1	1.7	.	.	.	.	.
Private Practice	37	61.7	28	50,000	60,000	68,500	59,804
Government	7	11.7	.	.	.	.	.
Public Interest	5	8.3	.	.	.	.	.
Subtotal	60	100.0					
Note: Categories with no graduates reported are not shown. At least 5 salaries are required for each salary analysis. Private sector includes jobs in law firms and business. All other jobs are considered public sector. Employment by sector does not include graduates for whom employer type was not reported. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Education Jobs:							
JD Advantage	1	100.0	.	.	.	.	.
Subtotal	1	100.0					
Business Jobs:							
Bar Passage Required/Anticipated	1	11.1	.	.	.	.	.
JD Advantage	6	66.7	5	60,000	63,000	65,000	69,600
Other Position	2	22.2	.	.	.	.	.
Subtotal	9	100.0					
Private Practice Jobs:							
Bar Passage Required/Anticipated	34	91.9	28	50,000	60,000	68,500	59,804
JD Advantage	3	8.1	.	.	.	.	.
Subtotal	37	100.0					
Government Jobs:							
Bar Passage Required/Anticipated	7	100.0	.	.	.	.	.
Subtotal	7	100.0					
Judicial Clerkships:							
State	1	100.0	.	.	.	.	.
Subtotal	1	100.0					
Note: Categories with no graduates reported are not shown. At least 5 salaries are required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Public Interest Jobs:							
Bar Passage Required/Anticipated	5	100.0	.	.	.	.	.
Subtotal	5	100.0					
Size of Law Firm (by # of Attorneys):							
1-10	29	78.4	22	48,000	59,000	65,000	56,250
11-25	5	13.5	.	.	.	.	.
101-250	2	5.4	.	.	.	.	.
251-500	1	2.7	.	.	.	.	.
Subtotal	37	100.0					
Type of Law Firm Job:							
Associate/Entry-level Attorney	34	91.9	28	50,000	60,000	68,500	59,804
Law Clerk	3	8.1	.	.	.	.	.
Subtotal	37	100.0					
Note: Categories with no graduates reported are not shown. At least 5 salaries are required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Jobs Taken by Region:							
E North Central	50	83.3	35	50,000	60,000	68,798	60,666
W North Central	3	5.0	.	.	.	.	.
South Atlantic	3	5.0	.	.	.	.	.
E South Central	1	1.7	.	.	.	.	.
W South Central	1	1.7	.	.	.	.	.
Mountain	1	1.7	.	.	.	.	.
Pacific	1	1.7	.	.	.	.	.
Subtotal	60	100.0					
Location of Jobs:							
In-State	47	78.3	32	50,000	60,000	67,899	59,947
Out of State	13	21.7	11	52,500	60,000	75,000	65,682
Subtotal	60	100.0					
# States and Territories with Employed Grads:							
	12	.	.	.	.	.	.
Total #	12	.					
Note: Categories with no graduates reported are not shown. At least 5 salaries are required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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	Number Reported	% of Reported
Source of Job:		
On-campus interview (OCI) program	2	3.5
Internship/extemship experience	1	1.8
Responded to career services office job posting	17	29.8
Job posted online or in print	17	29.8
Returned to or continued with pre-law school employer	3	5.3
Referral	13	22.8
Self-initiated contact/networking	3	5.3
Other	1	1.8
Subtotal	57	100.0
Timing of Job Offer:		
Before graduation	16	27.6
After graduation	42	72.4
Subtotal	58	100.0
Search Status of Employed Grads:		
Seeking a different job	11	18.3
Not seeking a different job	49	81.7
Subtotal	60	100.0
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs. Timing of job offer figures exclude any graduates starting their own practice.		

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**Northern Illinois University College of Law
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	Number of Jobs Reported as:	
	Long-term (1+ years)	Short-term (Less than 1 year)
Duration of Jobs by Employer Type:		
Education	.	1
Business	8	1
Judicial Clerk	1	.
Private Practice	36	1
Government	6	1
Public Interest	5	.
Total Reported	56	4
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.		

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**Class of 2021 - Northern Illinois University College of Law
Table 1 - Graduate Demographics**

Race/Ethnicity and Gender		Gender				TOTAL	
		Women		Men			
		Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
People of Color	Native American or Alaska Native	-	-	1	2.9	1	1.4
	Asian	1	2.7	3	8.6	4	5.6
	Black or African American	5	13.5	2	5.7	7	9.7
	Latinx	5	13.5	2	5.7	7	9.7
	Subtotal	11	29.7	8	22.9	19	26.4
White/Caucasian or Not Reported	White/Caucasian	26	70.3	27	77.1	53	73.6
	Subtotal	26	70.3	27	77.1	53	73.6
TOTAL		37	100.0	35	100.0	72	100.0

Total number of graduates reported is shown at lower right.

Table prepared by NALP, August 2022

*Class of 2021 - Northern Illinois University College of Law
Table 1 continued - Graduate Demographics*

	Number Reported	% of Reported
LGBTQ Status		
Graduates identifying as LGBTQ	5	6.9
Graduates not identifying as LGBTQ	55	76.4
LGBTQ status not reported	12	16.7
Total	72	100.0

Table prepared by NALP, August 2022

*Class of 2021 - Northern Illinois University College of Law
Table 2 - Employment Status by Gender*

Employment Status by Gender		Women		Men	
		Number Reported	% of Reported	Number Reported	% of Reported
Employed	Bar passage required/anticipated	26	72.2	22	68.8
	JD Advantage	4	11.1	6	18.8
	Other position	1	2.8	1	3.1
	Subtotal	31	86.1	29	90.6
Not Employed	Enrolled in graduate studies	0	0	1	3.1
	Seeking work	4	11.1	1	3.1
	Not seeking work	1	2.8	1	3.1
	Subtotal	5	13.9	3	9.4
TOTAL		36	100.0	32	100.0

This table excludes graduates for whom gender was not reported.

Table prepared by NALP, August 2022

**Class of 2021 - Northern Illinois University College of Law
Table 3 - Employment Status by Age at Graduation**

Employment Status by Age at Graduation		20-25		26-30		31-35	
		Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Employed	Bar passage required/anticipated	19	79.2	20	66.7	6	66.7
	JD Advantage	1	4.2	7	23.3	1	11.1
	Other position	0	0	1	3.3	1	11.1
	Subtotal	20	83.3	28	93.3	8	88.9
Not Employed	Enrolled in graduate studies	0	0	1	3.3	0	0
	Seeking work	3	12.5	1	3.3	1	11.1
	Not seeking work	1	4.2	0	0	0	0
	Subtotal	4	16.7	2	6.7	1	11.1
TOTAL		24	100.0	30	100.0	9	100.0

Employment Status by Age at Graduation		36-40		46+	
		Number Reported	% of Reported	Number Reported	% of Reported
Employed	Bar passage required/anticipated	2	66.7	1	50.0
	JD Advantage	0	0	1	50.0
	Other position	0	0	0	0
	Subtotal	2	66.7	2	100.0
Not Employed	Enrolled in graduate studies	0	0	0	0
	Seeking work	0	0	0	0
	Not seeking work	1	33.3	0	0
	Subtotal	1	33.3	0	0
TOTAL		3	100.0	2	100.0

This table excludes graduates for whom age was not reported.

Table prepared by NALP, August 2022

***Class of 2021 - Northern Illinois University College of Law
Table 4 - Employer Types by Gender***

Employer Types by Gender	Women		Men	
	Number Reported	% of Reported	Number Reported	% of Reported
Education	1	3.2	0	0
Business	2	6.5	7	24.1
Judicial clerkship	1	3.2	0	0
Law firm	23	74.2	14	48.3
Government	3	9.7	4	13.8
Public interest	1	3.2	4	13.8
TOTAL	31	100.0	29	100.0

This table excludes graduates for whom gender was not reported.

Table prepared by NALP, August 2022

**Class of 2021 - Northern Illinois University College of Law
Table 5 - Employer Types by Age at Graduation**

Employer Types by Age at Graduation	20-25		26-30		31-35	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Education	0	0	0	0	0	0
Business	2	10.0	6	21.4	1	12.5
Judicial clerkship	0	0	0	0	1	12.5
Law firm	13	65.0	16	57.1	5	62.5
Government	3	15.0	3	10.7	1	12.5
Public interest	2	10.0	3	10.7	0	0
TOTAL	20	100.0	28	100.0	8	100.0

Employer Types by Age at Graduation	36-40		46+	
	Number Reported	% of Reported	Number Reported	% of Reported
Education	0	0	1	50.0
Business	0	0	0	0
Judicial clerkship	0	0	0	0
Law firm	2	100.0	1	50.0
Government	0	0	0	0
Public interest	0	0	0	0
TOTAL	2	100.0	2	100.0

This table excludes graduates for whom age was not reported.

Table prepared by NALP, August 2022

**Class of 2021 - Northern Illinois University College of Law
Table 6 - Private Practice Detail by Gender**

Size of Law Firm by Gender	Women		Men	
	Number Reported	% of Reported	Number Reported	% of Reported
1-10 attys	17	73.9	12	85.7
11-25 attys	3	13.0	2	14.3
101-250 attys	2	8.7	0	0
251-500 attys	1	4.3	0	0
TOTAL	23	100.0	14	100.0

This table excludes graduates employed at law firms for whom gender was not reported.

Table prepared by NALP, August 2022

*Class of 2021 - Northern Illinois University College of Law
Table 7 - Employer Detail by Gender*

Detailed Employer Types by Gender		Women		Men		All	
		Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Education	College/univ. other job	1	100.0	0	0	1	100.0
	Category total	1	100.0	0	0	1	100.0
Business	Banking/finance	0	0	2	28.6	2	22.2
	Healthcare	1	50.0	0	0	1	11.1
	Insurance	0	0	1	14.3	1	11.1
	Retail/hospitality	1	50.0	1	14.3	2	22.2
	Other technology/e-commerce	0	0	3	42.9	3	33.3
	Category total	2	100.0	7	100.0	9	100.0
Judicial clerkship	State court	1	100.0	0	0	1	100.0
	Category total	1	100.0	0	0	1	100.0
Law firm	Law Firm	23	100.0	14	100.0	37	100.0
	Category total	23	100.0	14	100.0	37	100.0
Government	Federal executive branch agency	0	0	1	25.0	1	14.3
	Local prosecutor	3	100.0	3	75.0	6	85.7
	Category total	3	100.0	4	100.0	7	100.0
Public interest	Policy/advocacy	1	100.0	0	0	1	20.0
	Public defender	0	0	3	75.0	3	60.0
	Legal services	0	0	1	25.0	1	20.0
	Category total	1	100.0	4	100.0	5	100.0

Note: Percentages are calculated per employment category. The last column shows the total number of employed graduates for each employment category.

Table prepared by NALP, August 2022

**Class of 2021 - Northern Illinois University College of Law
Table 8 - Employment Status by Race/Ethnicity**

Employment Status by Race/Ethnicity		Native American or Alaska Native		Asian		Black or African American	
		Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Employed	Bar passage required/anticipated	1	100.0	1	25.0	3	42.9
	JD Advantage	0	0	1	25.0	1	14.3
	Other position	0	0	0	0	1	14.3
	Subtotal	1	100.0	2	50.0	5	71.4
Not Employed	Enrolled in graduate studies	0	0	0	0	0	0
	Seeking work	0	0	0	0	2	28.6
	Not seeking work	0	0	2	50.0	0	0
	Subtotal	0	0	2	50.0	2	28.6
TOTAL		1	100.0	4	100.0	7	100.0

Employment Status by Race/Ethnicity		White/Caucasian		Latinx	
		Number Reported	% of Reported	Number Reported	% of Reported
Employed	Bar passage required/anticipated	38	77.6	5	71.4
	JD Advantage	6	12.2	2	28.6
	Other position	1	2.0	0	0
	Subtotal	45	91.8	7	100.0
Not Employed	Enrolled in graduate studies	1	2.0	0	0
	Seeking work	3	6.1	0	0
	Not seeking work	0	0	0	0
	Subtotal	4	8.2	0	0
TOTAL		49	100.0	7	100.0

This table excludes graduates for whom race/ethnicity was not reported.

Table prepared by NALP, August 2022

**Class of 2021 - Northern Illinois University College of Law
Table 9 - Employer Types by Race/Ethnicity**

Employer Types by Race/Ethnicity	Native American or Alaska Native		Asian		Black or African American	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Education	0	0	0	0	0	0
Business	0	0	1	50.0	2	40.0
Judicial clerkship	0	0	0	0	0	0
Law firm	1	100.0	1	50.0	1	20.0
Government	0	0	0	0	2	40.0
Public interest	0	0	0	0	0	0
TOTAL	1	100.0	2	100.0	5	100.0

Employer Types by Race/Ethnicity	White/Caucasian		Latinx	
	Number Reported	% of Reported	Number Reported	% of Reported
Education	1	2.2	0	0
Business	6	13.3	0	0
Judicial clerkship	1	2.2	0	0
Law firm	28	62.2	6	85.7
Government	4	8.9	1	14.3
Public interest	5	11.1	0	0
TOTAL	45	100.0	7	100.0

This table excludes employed graduates for whom race/ethnicity was not reported.

Table prepared by NALP, August 2022

**Class of 2021 - Northern Illinois University College of Law
Table 10 - Private Practice Detail by Race/Ethnicity**

Size of Law Firm by Race/Ethnicity	Native American or Alaska Native		Asian		Black or African American	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
1-10 attys	0	0	1	100.0	1	100.0
11-25 attys	1	100.0	0	0	0	0
101-250 attys	0	0	0	0	0	0
251-500 attys	0	0	0	0	0	0
TOTAL	1	100.0	1	100.0	1	100.0

Size of Law Firm by Race/Ethnicity	White/Caucasian		Latinx	
	Number Reported	% of Reported	Number Reported	% of Reported
1-10 attys	23	82.1	4	66.7
11-25 attys	3	10.7	1	16.7
101-250 attys	2	7.1	0	0
251-500 attys	0	0	1	16.7
TOTAL	28	100.0	6	100.0

This table excludes graduates employed at firms for whom race/ethnicity was not reported.

Table prepared by NALP, August 2022

*Class of 2021 - Northern Illinois University College of Law
Table 11 - Employer Detail by Race/Ethnicity*

Detailed Employer Types by Race Ethnicity		Native American or Alaska Native		Asian		Black or African American	
		Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Education	College/univ. other job	0	0	0	0	0	0
	Category total	0	0	0	0	0	0
Business	Banking/finance	0	0	0	0	1	50.0
	Healthcare	0	0	0	0	0	0
	Insurance	0	0	0	0	0	0
	Retail/hospitality	0	0	0	0	1	50.0
	Other technology/e-commerce	0	0	1	100.0	0	0
	Category total	0	0	1	100.0	2	100.0
Judicial clerkship	State court	0	0	0	0	0	0
	Category total	0	0	0	0	0	0
Law firm	Law Firm	1	100.0	1	100.0	1	100.0
	Category total	1	100.0	1	100.0	1	100.0
Government	Federal executive branch agency	0	0	0	0	1	50.0
	Local prosecutor	0	0	0	0	1	50.0
	Category total	0	0	0	0	2	100.0
Public interest	Policy/advocacy	0	0	0	0	0	0
	Public defender	0	0	0	0	0	0
	Legal services	0	0	0	0	0	0
	Category total	0	0	0	0	0	0

This table excludes employed graduates for whom race/ethnicity was not reported.

Table prepared by NALP, August 2022

*Class of 2021 - Northern Illinois University College of Law
Table 11 - Employer Detail by Race/Ethnicity*

Detailed Employer Types by Race Ethnicity		White/Caucasian		Latinx	
		Number Reported	% of Reported	Number Reported	% of Reported
Education	College/univ. other job	1	100.0	0	0
	Category total	1	100.0	0	0
Business	Banking/finance	1	16.7	0	0
	Healthcare	1	16.7	0	0
	Insurance	1	16.7	0	0
	Retail/hospitality	1	16.7	0	0
	Other technology/e-commerce	2	33.3	0	0
	Category total	6	100.0	0	0
Judicial clerkship	State court	1	100.0	0	0
	Category total	1	100.0	0	0
Law firm	Law Firm	28	100.0	6	100.0
	Category total	28	100.0	6	100.0
Government	Federal executive branch agency	0	0	0	0
	Local prosecutor	4	100.0	1	100.0
	Category total	4	100.0	1	100.0
Public interest	Policy/advocacy	1	20.0	0	0
	Public defender	3	60.0	0	0
	Legal services	1	20.0	0	0
	Category total	5	100.0	0	0

This table excludes employed graduates for whom race/ethnicity was not reported.

Table prepared by NALP, August 2022

**Class of 2021 - Northern Illinois University College of Law
Table 12 - Source of Job by Employer Type**

Source of Job by Employer Type	Education		Business		Judicial clerkship		Law firms of 50 or fewer	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Internship/Externship	0	0	1	12.5	0	0	0	0
Job posting in CSO	0	0	0	0	1	100.0	13	38.2
OCI	0	0	0	0	0	0	0	0
Job posted online or in print	0	0	3	37.5	0	0	10	29.4
Returned to/continued with pre-law school employer	0	0	0	0	0	0	3	8.8
Referral	1	100.0	3	37.5	0	0	6	17.6
Self-initiated contact/networking	0	0	1	12.5	0	0	1	2.9
All other	0	0	0	0	0	0	1	2.9
TOTAL	1	100.0	8	100.0	1	100.0	34	100.0

Source of Job by Employer Type	Law firms of 51 or more		Government		Public interest		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Internship/Externship	0	0	0	0	0	0	1	1.8
Job posting in CSO	0	0	1	20.0	2	40.0	17	29.8
OCI	2	66.7	0	0	0	0	2	3.5
Job posted online or in print	0	0	2	40.0	2	40.0	17	29.8
Returned to/continued with pre-law school employer	0	0	0	0	0	0	3	5.3
Referral	1	33.3	2	40.0	0	0	13	22.8
Self-initiated contact/networking	0	0	0	0	1	20.0	3	5.3
All other	0	0	0	0	0	0	1	1.8
TOTAL	3	100.0	5	100.0	5	100.0	57	100.0

** Excludes jobs for which a source, employer type, or firm size was not reported.
"Other" also includes job fairs, temp agencies, and the self-employed.*

Table prepared by NALP, August 2022

**Class of 2021 - Northern Illinois University College of Law
Table 13 - Number of Jobs Reported Taken by State**

Region	State	# of Jobs	% of Jobs
E. North Central	Illinois	47	78.3
	Indiana	1	1.7
	Wisconsin	2	3.3
		50	83.3
W. North Central	Iowa	1	1.7
	Minnesota	1	1.7
	Missouri	1	1.7
		3	5.0
South Atlantic	Florida	2	3.3
	West Virginia	1	1.7
		3	5.0
E. South Central	Kentucky	1	1.7
		1	1.7
W. South Central	Texas	1	1.7
		1	1.7
Mountain	Colorado	1	1.7
		1	1.7
Pacific	California	1	1.7
		1	1.7
TOTAL		60	100.0

Excludes employed graduates for whom job location was not reported.

Table prepared by NALP, August 2022

*Class of 2021 - Northern Illinois University College of Law
Table 14 - Location of In-state Jobs*

In-state location	# of Jobs	% of Jobs
Aurora	3	6.4
Chicago	14	29.8
De Kalb	2	4.3
Freeport	1	2.1
Naperville	3	6.4
Other/unknown Illinois	16	34.0
Peoria	3	6.4
Rockford	3	6.4
Schaumburg	1	2.1
Waukegan	1	2.1
	47	100.0

Excludes employed graduates for whom job location was not reported.

Table prepared by NALP, August 2022

***Class of 2021 - Northern Illinois University College of Law
Table 15 - Full and Part-time Jobs by Employer Type***

Full and Part-time Jobs by Employer Type	Full-time		Part-time		All	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Education	1	100.0	0	0	1	100.0
Business	9	100.0	0	0	9	100.0
Judicial clerkship	1	100.0	0	0	1	100.0
Law firm	35	94.6	2	5.4	37	100.0
Government	7	100.0	0	0	7	100.0
Public interest	5	100.0	0	0	5	100.0

This table excludes jobs for which full or part-time information was not reported.

Table prepared by NALP, August 2022